

Leadership for the Field Training Officer

Course Overview

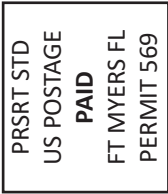
This course is designed for experienced Field Training Officers who want to strengthen their leadership abilities. While most FTO programs emphasize the fundamentals of training and evaluation, many fail to prepare FTOs for their role as front-line supervisors and leaders. Without proper leadership training, the development of new officers can be hindered.

This course equips FTOs with the knowledge and skills needed to lead effectively, foster professional growth, and serve as strong role models. Participants will explore leadership styles, develop personal and departmental visions, and gain insight into the vital relationship between leadership and followership.

Course Objectives

By the end of this course, participants will be able to:

- Describe the foundation of leadership
- Create a personal development vision
- Develop a vision for departmental growth
- Identify and compare leadership styles
- Define their personal leadership style
- Define and understand the concept of followership
- Explain the importance of followership in professional development
- Recognize the importance of a strong ethical foundation in leadership



Legal and Liability
Risk Management Institute
700 N. Carr Rd., #595
Plainfield, IN 46168

Phone: 317-386-8325
FAX: 317-386-8228
www.llrmi.com

December 8 & 9, 2026 • Goodyear, Arizona

TRAINING SEMINAR
Leadership for the
Field Training Officer

December 8 & 9, 2026
Goodyear, Arizona

SPONSORED BY:
Goodyear Police Department
Goodyear, Arizona

This Course Qualifies for Agency Sponsored Training Credits

★ LLRMI Experienced Instructors ★
Make the Difference

Instructor
Steve Kellams
Captain (Retired)
Bloomington Police Department
Bloomington, Indiana

Register On-Line at: www.llrmi.com



Legal & Liability Risk Management Institute
James R. Alsup, Director
www.llrmi.com

Seminar Agenda

Tuesday, December 8, 2026

8:00 – 8:30 am	Registration
8:30 am – 12:00 pm	Introductions Foundations of Leadership
12:00 – 1:00 pm	Lunch (On Your Own)
1:00 – 4:30 pm	Leadership Styles

Wednesday, December 9, 2026

8:00 am – 12:00 pm	Leading Up, The Importance of Followership Ethics in Law Enforcement
12:00 – 1:00 pm	Lunch (On Your Own)
1:00 – 4:30 pm	Leadership Challenges
4:30 pm	Certificate Presentation

Instructor Bio

Steven Kellams retired in 2019 as the Administrative Captain for the Bloomington Police Department in Bloomington Indiana. Captain Kellams attended Indiana University from 1987 to 1991. In 1989, he graduated from the Indiana University Police Academy. In 1991, he was hired by the Bloomington Police Department and was assigned to night shift. After spending 10 years as a night shift patrol officer, Captain Kellams was promoted to Sergeant, and then Lieutenant. His final position with the department was as the Administrative Captain, responsible for a number of duties including internal affairs, public information, and CALEA Accreditation. During his time at the department, he served as a breath-test operator, bike patrol officer, field training officer, and senior field training officer. Captain Kellams has also served as a Patrol Supervisor, Detective Supervisor, Civil Disturbance Unit Commander, Motor Unit Supervisor, Field Training Manager, Field Training Coordinator, Special Investigation Unit Supervisor, and Public Information Officer.

In 2000, Captain Kellams was instrumental in redesigning the field training program for the Bloomington Police Department and has taught that program to hundreds of departments throughout the United States. He has also instructed on field training issues at the national level when he presented two courses at the 2002 National Association of Field Training Officers Conference. He also presented courses for NAFTO in 2008, 2010, and 2011. In 2000, he was elected state director for the Indiana Chapter of the National Association of Field Training Officers. He also served on the NAFTO National Executive Board and served as President of the board in 2009.

Captain Kellams was awarded the Monroe County Officer of the Year Award in 2005 for his work with the Bloomington Police Department Field Training Program.

In 2020 Captain Kellams started Blue Canary, a podcast for police officers. Tired of having other people tell our stories, Captain Kellams started Blue Canary to provide a voice for police officers everywhere to share their stories, thoughts, and ideas regarding all topics in law enforcement.

3 Ways to Register

Register Online at www.llrmi.com

Fax Form to:

317-386-8228

Mail Form to:

Legal and Liability Risk Management
700 N. Carr Rd., #595
Plainfield, Indiana 46168

Federal ID: 81-0692135







If you have any questions please call: **317-386-8325**

❖**PREPAYMENT IS NOT REQUIRED TO REGISTER**❖

Upon receiving your registration we will send an Invoice to your department or agency. Checks, claim forms, purchase orders should be made payable to LLRMI.

Seminar Title:	Leadership for the Field Training Officer
Seminar ID:	#17362
Dates:	December 8 & 9, 2026
Registration Time:	December 8, 2026, 8 am
Instructor:	Steve Kellams
Seminar Location:	Goodyear Police Department 11 N. 145th Avenue Goodyear, Arizona 85338
Hotel Reservations:	SpringHill Suites by Marriott Phoenix Goodyear 1370 North Bullard Avenue Goodyear, Arizona 85338 1-602-354-9540 \$160.00 Single or Double (plus tax)
Group Code:	LLRMI Training To receive special room rates, please identify yourself with this group code.
Registration Fee:	\$325.00 Includes Leadership for the Field Training Officer Training, Printed Training Manual and Certificate of Completion



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Registration Form – Leadership for the Field Training Officer #17362

Names of Attendees

1. _____

3. _____

2. _____

4. _____

Agency _____

Invoice To Attention of: (Must be completed.) _____

Address _____

City _____ State _____ Zip _____

Email _____ Phone _____ Fax _____